

The M.I.S.A. Messenger



A Publication of the of the Maryland Investigators and Security Association

Winter March 2021

The M.I.S.A. Messenger is published by and for the members of the Maryland Investigators and Security Association. **The M.I.S.A. Messenger** will publish original articles or secure reprint permission for articles that are of interest to our members. Our purpose is the fostering of professional investigative and security services.

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Last Board Meeting
February 9, 2021

Next Board Meeting
Has not been
scheduled but will
be held via tele-
conferencing.

2021 Legislative Session of the General Assembly convened in Annapolis, Maryland, on January 13, 2021 and will be in session through April 12, 2021. **What impact will it have on our industry?**

President's Message

Please join me in welcoming our new Board of Directors for 2021. We are pleased to have a diverse group of talented leaders in our industry. I encourage everyone to reach out to the Board members and introduce yourself. Together we can become a strong voice and take on new challenges and address legislative proposals.

MISA Board of Directors 2021

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Vice President of Security

Caitlin Kelley
Vice President of Investigations

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Treasure

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Roquel Norris

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Vacant



Barry Leese
President



Resa Wynn-Butler
VP of Security



Caitlin Kelley
VP of Investigations



Roquel Norris
Secretary



James Teare
Treasure



Mark Maas
Director

Patrick Gibbons—Director

Brian Porter—Director

Kathy Morris—Historian



Welcome Our New Members



Lindsay Davis—Top Concierge Services, Inc.
Jeremiah Arbogast—Harris Investigations, LLC
Wayne Engraw—WE Investigations, Inc
Jim Bailey—Innovative LegalServ
Brian McClernan—Maverick Process Service and Investigations, LLC
Bruce Smith—Dug Hill Rod and Gun Club
Richard Alpert—Legal Investigations, Inc.

Dejamuse LLC—Dug Hill Road and Gun Club

Dejamuse LLC offers customized training solutions for security companies employing armed protection officers. Using the MSP requirement outline for carry permits as a guide, we adapt our curriculum to meet the real world needs of each company's unique client profile. Whether your officers protect schools, hospitals, retail businesses, corporate entities or government agencies, we provide a value added 8 or 16 hour course that enhances your company's marketability.

Our training curriculum recognizes both the demands of an ever changing security environment, as well as the unique requirements of today's health mandates on clients and your staff. The traditional pressures and stress placed on your staff by challenging work environments is always difficult. The current operating restrictions ordered by health departments adds new hurdles that your staff must satisfy to provide the safety and security your clients demand and deserve.

Beyond the fundamental training in the safe handling of firearms and necessary levels of marksmanship, we enhance our classroom training to reflect the realities of the 21st century. We strive to make current laws and regulations in Maryland for armed personnel clear and comprehensible. We go further by defining what the surrounding communities of your client's facilities may expect should an incident occur. It is quite possible in today's world for your staff to unexpectedly find themselves in an escalating challenge. We provide them with the practical decision making training and mental tools to enable them to remain clear headed and professional in difficult circumstances. We help them recognize the pressure points that can sometimes lead to tragic unintended consequences. We reveal how they can successfully meet these burdens. We use the classroom training to support your staff when in crisis scenarios, and further protect your company from unanticipated liabilities.

Because we maintain a focused approach on our training services, we can remain flexible and provide customization for all our clients. We recognize the economic challenges within the security industry, and the constant pressures on costs and profits. We price our services appropriately for the specific industry we serve. We remain competitive while also maintaining high standards of education and professionalism. *(Continue on Page 4)*

For those companies who already have in house trainers on staff, we can assist with gaining access to several outdoor and indoor ranges in northern Maryland for your training purposes. These ranges are well designed and maintained, provide the necessary infrastructure for classroom and course of fire, and provide the type of environment professionals require. Located in rural Carroll and Frederick counties, these private clubs offer several types of firing ranges, clubhouse facilities to service your officers and training staff, and are ADA compliant. They use elements common to outdoor ranges, including environmentally friendly backstops and berms made of local materials and terrain. They offer large combination ranges suitable for both pistol and carbine qualification and tactical training. Situated in secluded woodland settings, they are also close to local amenities necessary for a long training day. Depending on the type of training your officers require, due to their job deployment, alternating between indoor and outdoor ranges over the course of permit renewals can give them an edge in mental skills that compliment their physical requirements.

If you would like to enhance the value of your trained personnel to distinguish your company in today's market, we should discuss how we can help you achieve your training goals. We support the growing professionalism of the industry, and would like to assist your company's officers in being known for their quality and performance.

R. Bruce Smith
President/Owner
Dejamuse LLC



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The Impact of New 2021 Maryland State Legislature on the Security and Investigations Communities

By Resa Wynn-Butler, Owner/CEO Wynn Investigative and Security Consulting Services, LLC



Part of the duties of MISA is to keep its members informed of new legislature that has the potential to impact our duties, responsibilities, and operations. In January 2021 new articles of legislature were introduced that may affect operations.

House Bills Introduced:

HB 953 – Law Enforcement – Racial Equity Audits and Coordinators, was introduced into legislature on February 2, 2021. This bill has been introduced; “For the purpose of requiring the chief of each law enforcement agency with a certain 4 budget to perform a certain annual racial equity audit and hire a racial equity 5 coordinator; and generally relating to law enforcement agencies.” In essence, this bill would require each law enforcement agency, with a budget of or exceeding \$50,000,000 to conduct annual racial equity audits related to practices on hiring, discipline, and use of force within the department and hire a racial equity

coordinator to promote equity in hiring, discipline, and use of force practices with the department. This bill is scheduled to go into effect on October 1, 2021.

How this affects MISA members: Security Guard Agencies with revenues over \$50,00,00 per year should pay close attention to the requirements of this bill. It would require annual auditing of your standard operating procedures, as well as have a huge impact on your human resources offices and talent acquisition. It would be in the best interest for all companies that operate in Maryland to remember that transparency is essential to positive police-community relationships. When a critical incident occurs, agencies should try to release as much information about it as possible, as soon as possible, so the community will not feel that information is being purposefully withheld from them. Many civil rights leaders and police executives also recommend that officers at all levels receive training on diversity, implicit bias, and cultural competency. Many cities and towns have communities with a variety of racial and ethnic backgrounds and cultures, and it is important for officers to be able to communicate effectively with different people, and understand the cultural norms of these different groups. MISA members should keep records of all applicable hiring practices and data involving all hiring, disciplinary actions, and promotions on hand.

HB 956 - Criminal Procedure – Law Enforcement Procedures, was introduced on February 2, 2021. This bill has been introduced; “For the purpose of providing that a certain police officer is justified in using force under certain circumstances; providing that a certain police officer is justified in using deadly force under certain circumstances; requiring a certain trier of fact to consider certain factors when assessing whether a certain police officer’s beliefs and actions were reasonable; prohibiting a police officer from using a certain type of restraint, subject to a certain exception; requiring a certain police officer to make a certain attempt to intervene, to terminate, or to prevent a certain other officer’s use of a certain type of restraint under certain circumstances; prohibiting a police officer from using deadly force directed at a moving vehicle, subject to certain exceptions; requiring a certain trier of fact to consider a certain police officer’s beliefs and actions from the perspective of a reasonable police officer; defining certain terms; and generally relating to the use of force by police officers.” This bill is scheduled to go into effect on October 1, 2021. (Continue on Page 6)



How this affects MISA Members: Strong relationships of mutual trust between Security Agencies and the communities they serve are critical to maintaining public safety and effective policing. Police officials rely on the cooperation of community members to provide information about crime in their neighborhoods, and to work with the police to devise solutions to crime and disorder problems. Similarly, community members' willingness to trust any law enforcement agency depends on whether they believe that any actions taken reflect community values and incorporate the principles of procedural justice and legitimacy. In the wake of recent incidents involving police use of force and other issues, the legitimacy of the law enforcement has been questioned in many communities. Many cities in the United States experienced largescale demonstrations and protest marches last year. It is imperative that Agencies make improving relationships with their local communities a top priority. Controversial uses of force and other incidents can damage relationships between police and their communities. In some cases, a single perceived egregious act of misconduct by a single officer can damages police-community relationships locally; it can gain nationwide attention and reduce trust of law enforcement generally. MISA members should take steps to acknowledge the history of racial minorities and others who have faced injustice at the hands of the police, when developing and implementing its use of force policies.

MISA members should be prepared for upcoming changes and take the necessary steps to include de-escalation, in their use of force policies. Remember: despite not being law enforcement agencies, we are held to the same standards. It would be in the best interest for all companies that operate in Maryland to remember that transparency is essential to positive police-community relationships. When a critical incident occurs, agencies should try to release as much information about it as possible, as soon as possible, so the community will not feel that information is being purposefully withheld from them. On a day-to-day level, Security Agencies should post information on their websites detailing policies on use of force, community member complaints, and other issues. This information should be easily accessible to the community. MISA members should also include positive messages, and interactions on their websites as well. An excellent use of force training can be found by enrolling at the FLETC learning center for their webinar series: <https://www.fletc.gov/site-page/fletc-informer-webinar-series-schedule>. The cost is free, and you can obtain a CTU in some instances.

HB – 966 Public Safety – Handgun Qualification License – Training Exemption, was introduced on February 2, 2021 “for the purpose of exempting an applicant who is a law enforcement officer with a law 4 enforcement agency in a certain state or Washington, D.C. from the firearms safety 5 training course requirement for a handgun qualification license; and generally 6 relating to handgun qualification licenses.”

How this affects MISA Members: Good News! This piece of legislature exempts potential special police officer and armed security guard applicants or employees of MISA members, who have previously served as a law enforcement officer from having to take the firearms safety training course to qualify for a handgun in Maryland. This has the potential of saving Security Agencies and applicants thousands of dollars a year in training courses. It also gives an incentive to former LEO's to apply for positions in Security Agencies, meaning that agencies will have a pool of more highly qualified applicants to choose from. This is a win-win for all. While firearm safety should still be a priority, this Bill should allow Security Agencies the freedom of providing low-cost in-house training to its “prior LEO” staff.

As reform efforts continue at the local and state levels it is essential that MISA members stay informed, be aware of how these policies affect our businesses, provide more formal training opportunities to their staff, and maintain communications with their communities, each other, and our legislative bodies. Hopefully this will shed some light on a few of the Bills that may affect MISA members going forward. Please feel free to reach out to Wynn ISCS for training tips, or classes. Email rcwynn@wynniscs.com for information.



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Malcolm Day
Chief Operating Officer



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Maryland State Police—Wear and Carry Permit Prohibitions

Where are Firearms Prohibited?

Restriction on the wear, carry and transport of handguns and firearms in certain places appear throughout Maryland law and regulations. Below are statutes and regulations detailing the handgun and firearm restrictions. This list should not be considered all-inclusive.

1. On school property ([CR 4-102](#))
2. Within 1,000 feet of a demonstration in a public place ([CR 4-208](#))
3. In legislative buildings ([SG 2-1702](#))
4. Aboard aircraft ([TR 5-1008](#))
5. In lodging establishments where the innkeeper reasonably believes individuals possess property that may be dangerous to other individuals, such as firearms or explosives ([BR 15-203](#))
6. On dredge boats, other than two 10 gauge shotguns ([NR 4-1013](#))
7. In or around State-owned public buildings and grounds ([COMAR 04.05.01.03](#))
8. On Chesapeake Forest Lands ([COMAR 08.01.07.14](#))
9. In State Forests ([COMAR 08.07.01.04](#))
10. In State Parks ([COMAR 08.07.06.04](#))
11. In State Highway Rest Areas, unless properly secured within vehicle ([COMAR 11.04.07.12](#))
12. In community adult rehabilitation centers ([COMAR 12.02.03.10](#))
13. In child care centers, except for small centers located in residences ([COMAR 13A.16.10.04](#))

MSP LICENSING DIVISION

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ASST. COMMANDER LIEUTENANT PADRAIC LACY

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When You Need

- Social Media Searches
- Scene/Vehicle Photos
- Motor Vehicle Searches
- Asset Searches
- Surveillance
- Process/Courier Services
- Background Checks
- Employee Terminations
- Pre-Employment Searches
- Witness Statements
- Litigation Support
- Product Liability Investigations
- Record Searches/Procurement
- Mobile Notary (in some locations)
- Skip Tracing
- Insurance Investigations
- Medical Malpractice Investigations
- And Much More!

You Need...

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New Jersey: Lawrenceville, Elmer & Berlin **Delaware:** Wilmington & Lewes

Maryland Investigators and Security Association

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Membership Categories

Active - One Licensee per membership may vote, hold any position, Legislative representation; networking, use of logo, seminars, receive referrals, receive the newsletter, and Maryland State Police representation.

Associate - Employees of Active members may serve on committees, receive the newsletter, Legislative representation, networking and seminars.

Affiliate - Related business professionals may serve on committees, receive the newsletter, advertising opportunities, networking, and seminars.

The M.I.S.A. Messenger

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